



Three Ways School

Employers Engagement Strategy

Employer engagement means involving employers in developing the skills of the future workforce through links with the school.

Employers have a vital part to play in preparing young people for future careers and to help them acquire employability and life skills.

Schools can provide a talent pipeline for employers and prepare students for the expectations and requirements of employers.

Students with special needs and disabilities may need additional support to enter the workplace, schools can work with other agencies, parents and employers to help create a pathway for this to be a smoother transition.

We aim to:

- Prepare young people for the world of work and adult life.
- Raise school staff awareness of the world of work and the work-related curriculum.
- Contribute to achievement via work-related activities.
- Support the business community in its understanding of supporting employees with additional needs and providing an inclusive workplace.
- Provide learning that is supported by local labour market information (LMI) and a range of employers.
- Build good, long-lasting relationships with employers based on reasonable and realistic expectations, a dialogue based on a common understanding, well planned activities, ease of access for employers and clearly defined needs from education.

Three Ways School will work with employers to provide:-

- A single point of contact to co-ordinate employer engagement.
- Identify current activity and where employer involvement would be beneficial.
- Work collaboratively with local schools, the council, employers networks and other providers to try and reduce duplication of asks to businesses and share best practice

- Recognise and acknowledge employer involvement through the school website and social media where appropriate
- Improve employers understanding of the special school environment and students through invitations to networking meetings and tours of the school
- Provide services for businesses, including the provision of training, catering and meeting facilities.
- Develop collaborative school-based business and enterprise activities.

Interactions with employers will include-:

- Work place insights
- Careers talks
- Workshops and taster sessions
- Enterprise collaborations and competitions
- Networking opportunities including careers fairs
- Work Experience
- Insights into Supported Internships, Traineeships and Apprenticeships

The networks we will work with to build our employer engagement network include-:

- Local area Multi-Academy Trusts
- Special Schools Network
- Bath and NE Somerset Council
- Careers and Enterprise Company
- West of England Combined Authority
- B & NES Apprenticeship Network
- Bath Life Events
- Supported Internship Network
- Project Search Employers Network
- Talentino and Leonard Cheshire Networks
- Mencap Employ Me

For further information or to get involved with Three Ways School please contact Lucy Beattie or Pippa Harding on 01225 838070 or Lucy.beattie@threeways.co.uk